



FACT's Non-Discrimination Policy

Food Animal Concerns Trust (FACT) does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and dismissal of staff, selection of volunteers and vendors, or provision of services by our programs. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, vendors, and Board Directors.

FACT is an equal opportunity employer. We will not discriminate and will ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, ethnicity, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

For more information regarding FACT's non-discrimination policy, please contact Richard Wood, Executive Director, at rwood@foodanimalconcerns.org or 773-525-4952.